Open Gate Inc.
Structure idea: By Jorge L. Cabral

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~RISE~
Relentless Intelligent Student Empowerment!
*I. Introduction to Purpose/Goal(s)/Communication/Money and time management/ Thought process/NA and AA support/Family re-connect support/etc.

1). Nearly 650,000 people are released from prisons each year in the United States. Individuals discharging from Correctional facilities (jails/prisons) have many needs; including housing, family re-connecting support, jobs, and health care very quickly and insure that they do not develop into overwhelming barriers to a successful reentry. Virtually all of the participants in Open Gate Inc. will receive case management and employment services, including software skills training and job placement assistance. In addition, some participants can take advantage of other Wraparound services such as GED classes, alcohol and drug counseling, including many other service that are provided on and off campus. The importance of such services is well known. While dependable and supportive mentoring relationships can be a crucial component of a re-entry initiative. Mental service can on campus and other services can be provided off campus at a near, such as NA/AA programs, anger management classes, creating a study groups within the group.

*II. Designing and hiring a peer mentor team.

1). OG MAC: Men-tor and Advisory Council (student(s)). A group made up of Open Gate inc. members that are dedicated and ready to encourage others to be active and motivate anyone at a moment notice.
**III. Developing Initial Policies and Procedure.**

>>((((((Faculty section) I suggest for this to be filled out by College staff/faculty along with students.)))))))))))<<

**IV. Recruiting Mentors/out reach team.**

1). Recruiting mentors is a difficult and often frustrating job, requiring patience, creativity, organization, and persistence. It is an ongoing challenge for almost all programs. In most communities, there is stiff competition for volunteers or people who possess both the available time and the personal characteristics that are essential to effective mentors. There are no easy solutions for the challenges of recruiting. A systematic recruitment plan, carefully developed and implemented, will increase your chances of recruiting committed and effective mentors.

However, I had mention that getting a housing unit (Dorm) for the Open Gate Inc. scholar will eliminate recruiting all together. Due to an on campus and/or near by housing unit alone (Dorm). Alameda County parole and Jail system, and other correctional facilities would recommend potential student to the organization.

*This section provides guidelines for developing a recruiting plan, including/outreach:*

*Set recruitment goals: (Number (max) of students for each semester).*

A. (NAMES GO HERE) would have to utilize his resources and connect with Alameda County Jails (Santa Rita/North County) and state prisons CDCR (California Detention Centers of Rehabilitation).

B. (NAMES GO HERE) would also gain a pass to enter these facilities and began working with potential student(s) prior to their release date.

**Target your recruitment efforts**
*Get support from faith leaders (for programs that are recruiting through houses of worship).

A. (NAMES GO HERE)

*Develop your recruitment message and materials.

A. This can be create/develop by Open Gate Inc. members as a class assignment, group assignment or any instructor can give this out as a class assignment and count for class credits. This gives everyone on campus, the chance to be involved with the community, be creative, and simultaneously exercise critical thinking.

*Keep track of every step... Write it down!

A. Note taker/secretary someone in office at all time answering and making calls, keeping file, files on every member, etc.

B. Provide good customer service, communication, make ourselves available, and maintain a great relation with everyone (including each other)

*V. Training and Matching Mentors.

A. (OG MAC) Mentor and Advisory Council Team should be able to handle this position with the group each MAC member is responsible for.

*VI. Providing Supervision and Support.
Mentoring Student(s): Open Gate Inc. guide programs

* A: Group meeting (on campus)
* B: Contract Forms (requirements)
* C: Mentor Activities weekend (off campus)
* D: Additional Resources (off campus)
* C: Mentor Activities (on campus)
* D: Additional Resources (miscellaneous)